

Year

Business / Business / Business Management						
Course Code	Course Name	Teorical	Practice	Laboratory	Credits	ECTS
İŞL-508	ORGANIZATIONAL BEHAVIOR II	3.00	0.00	0.00	3.00	6.00
Course Detail						
<b>Course Language</b>	: Turkish					
<b>Qualification Degree</b>	: Master					
<b>Course Type</b>	: Optional					
<b>Preconditions</b>	: Not					
<b>Objectives of the Course</b>	: Explain new concepts in the field of organizational behavior such as psychological, capital, cynicism and psychological empowerment.					
<b>Course Contents</b>	: Psychology capital, cynicism, psychological empowerment, organizational justice, organizational trust and organizational politics					
<b>Recommended or Required Reading</b>	: Hakan Erkutlu, (2017). Örgütsel davranış. Akademisyen yayınevi, Ankara					
<b>Planned Learning Activities and Teaching Methods</b>	: Lecturing and discussion					
<b>Recommended Optional Programme Components</b>	: Preparation before the lecture					
<b>Course Instructors</b>	: Prof. Dr. Hakan Vahit Erkutlu					
<b>Instructor's Assistants</b>	: Associate professor Metin Kaplan					
<b>Presentation Of Course</b>	: Lecturing and discussion					
<b>Update Date</b>	: 9/8/2025 2:37:34 PM					
<b>Dosya İndirilme Tarihi</b>	: 2/13/2026					

Course Outcomes	
<b>Upon the completion of this course a student :</b>	
1	Learn human behavior in organization
2	Know contemporary approach in organizational behavior.
3	Analyse behavioral problems in organizations
4	analyse human behavior in individual, group and organizational level.

Pre / Side Conditions							
Course Code	Course Name	Condition	Teorical	Practice	Laboratory	Credits	ECTS

Weekly Contents						
	Teorical	Practice	Laboratory	Preparation Info	Teaching Methods	Course Learning Outcomes
1.Week	*Cynicism			*Read the articles/research assigned by the instructor before coming to class.	*Lecture, Discussion, Question and Answer	
2.Week	*Cynicism			*Read the articles/research assigned by the instructor before coming to class.	*Lecture, Discussion, Question and Answer	
3.Week	*Psychological capital			*Read the articles/research assigned by the instructor before coming to class.	*Lecture, Discussion, Question and Answer	
4.Week	*Psychological capital			*Read the articles/research assigned by the instructor before coming to class.	*Lecture, Discussion, Question and Answer	
5.Week	*Organizational politics			*Read the articles/research assigned by the instructor before coming to class.	*Lecture, Discussion, Question and Answer	
6.Week	*Organizational politics			*Read the articles/research assigned by the instructor before coming to class.	*Lecture, Discussion, Question and Answer	
7.Week	*Reviewing			*Read the articles/research assigned by the instructor before coming to class.	*Lecture, Discussion, Question and Answer	
8.Week	*Midterm			*Read the articles/research assigned by the instructor before coming to class.	*Lecture, Discussion, Question and Answer	
9.Week	*Trust and psychological empowerment			*Read the articles/research assigned by the instructor before coming to class.	*Lecture, Discussion, Question and Answer	
10.Week	*Trust and psychological empowerment			*Read the articles/research assigned by the instructor before coming to class.	*Lecture, Discussion, Question and Answer	
11.Week	*Person-organization fit			*Read the articles/research assigned by the instructor before coming to class.	*Lecture, Discussion, Question and Answer	
12.Week	*Person-organization fit			*Read the articles/research assigned by the instructor before coming to class.	*Lecture, Discussion, Question and Answer	
13.Week	*Narcissism			*Read the articles/research assigned by the instructor before coming to class.	*Lecture, Discussion, Question and Answer	
14.Week	*Narcissism			*Read the articles/research assigned by the instructor before coming to class.	*Lecture, Discussion, Question and Answer	
15.Week	*Reviewing			*Read the articles/research assigned by the instructor before coming to class.	*Lecture, Discussion, Question and Answer	

Assesment Methods %
1 Ara Sınav : 40.000
3 Final : 60.000

ECTS Workload			
Activities	Count	Time(Hour)	Sum of Workload
Vize	1	1.00	1.00
Final	1	1.00	1.00
Ders Öncesi Bireysel Çalışma	14	3.00	42.00
Ders Sonrası Bireysel Çalışma	14	3.00	42.00
Ara Sınav Hazırlık	7	2.00	14.00
Final Sınavı Hazırlık	7	2.00	14.00
Teorik Ders Anlatım	14	3.00	42.00
Tartışmalı Ders	14	2.00	28.00
Total :			184.00
Sum of Workload / 30 ( Hour ) :			6
ECTS :			6.00

Program And OutcomeRelation																			
	P.O.1	P.O.2	P.O.3	P.O.4	P.O.5	P.O.6	P.O.7	P.O.8	P.O.9	P.O.10	P.O.11	P.O.12	P.O.13	P.O.14	P.O.15	P.O.16	P.O.17	P.O.18	P.O.19
	P.O. 1	P.O. 2	P.O. 3	P.O. 4	P.O. 5	P.O. 6	P.O. 7	P.O. 8	P.O. 9	P.O. 10	P.O. 11	P.O. 12	P.O. 13	P.O. 14	P.O. 15	P.O. 16	P.O. 17	P.O. 18	P.O. 19
L.O. 1	0	4	0	0	4	0	0	0	0	0	0	0	0	0	0	4	0	0	0
L.O. 2	0	4	0	0	4	0	0	0	0	0	0	0	0	0	0	4	0	0	0
L.O. 3	0	3	0	0	4	0	0	0	0	0	0	0	0	0	0	4	0	0	0
L.O. 4	0	4	0	0	4	0	0	0	0	0	0	0	0	0	0	4	0	0	0
Avarage	0	3.75	0	0	7.25	0	0	0	0	0	0	0	0	0	3.00	8.00	0	0	0

Ders/Program Çıktıları İlişkisi																			
P.O. 1	P.O. 2	P.O. 3	P.O. 4	P.O. 5	P.O. 6	P.O. 7	P.O. 8	P.O. 9	P.O. 10	P.O. 11	P.O. 12	P.O. 13	P.O. 14	P.O. 15	P.O. 16	P.O. 17	P.O. 18	P.O. 19	
0	0	0	0	13	0	0	0	0	0	0	0	0	0	12	16	0	0	0	

BEWARE OF PLAGIARISM! Please pay attention to proper academic citation rules and avoid plagiarism, an unethical and academically fraudulent behavior, when completing reports, assignments, or other academic works, and it is treated with the same disciplinary action as cheating in a classroom setting. It is imperative to refrain from presenting another person's ideas, language, expressions, or any other form of intellectual property as your own. Regardless of quality, your assignments/projects/research should reflect your original work. Perfection is not a requirement, and in case of any uncertainties regarding academic writing guidelines, you may seek clarification from your course instructor.

Engel Durumu/Uyarlama Talebi : Engel durumuna ilişkin herhangi bir uyarlama talebinde bulunmak isteyen öğrenciler, dersin öğretim elemanı ya da Nevşehir Engelli Öğrenci Birimi ile en kısa sürede iletişime geçmelidir.